Appendix I: WATC Leadership Team Biographical Information

Sheree Utash, Vice President, Academic Affairs

Role at WATC
Sheree’s role as Vice President of Academic Affairs provides administrative responsibility for the College’s academic programs, with emphases in manufacturing, aviation, design, healthcare, and general education. She oversees faculty, grants management, adult literacy, academic planning and resource management. Her role also involves directing the lead institution for the National Aviation Consortium, a $15 million grant project with direct working relationships with other regional institutions. Sheree also manages and facilitates the College’s current Self-Study with its major accrediting body, the Higher Learning Commission, North-Central Association.

Education
- PhD Higher Education Leadership, Colorado State University – ABD – Anticipated completion date is May 2014
- Master of Arts – Liberal Studies in Communication/Education/Sociology, Wichita State University
- Bachelor of Science – Journalism, Kansas State University

Community Service Activities
- Kansas Board of Regents’ Council of Chief Academic Officers Liaison
- Higher Learning Commission of the North Central Association Conference Presenter
- Kansas Chief Instructional Administrator Council Past Chair and Member
- National Institute for Staff and Organizational Development Conference Presenter
- The Chair Academy Conference Presenter
- Lord’s Diner Volunteer

Chris Martin, Vice President, Finance and Administration

Role at WATC
The vice president, Finance and Operations, is responsible for providing leadership in the establishment of strategies, plans, and policies related to finance, operations, and information technology. The vice president also monitors the overall financial condition of the college, analyzes current conditions, forecasts future growth, and monitors the general economic climate.

Education
- Bachelor in Accounting and Finance, Abilene Christian University
- MBA, Amberton University

Dr. Anthony G. Kinkel, President

Role at WATC
The president and chief executive officer is responsible for influencing and implementing WATC’s strategic vision, under the guidance of the WATC Board. Specific responsibilities include articulating the mission of the college to local, regional, and national stakeholders; managing relationships between WATC and its business and industry partners; and developing resources for the college.

Education:
- Kinkel received his bachelor’s degree in Teaching Social Studies from the University of Minnesota-Duluth. Dr Kinkel did his Master’s work at Bemidji State University and was awarded an Ed.D in Higher Education Administration from the University of Minnesota where he was a member of the member of the Leadership Academy program. Kinkel’s dissertation topic was on indicators of effectiveness of higher education governing boards.
Community Service Activities
- Carpenter Place, Board Member
- Wichita Aero Club, Board Member
- Wichita Metro Chamber of Commerce, Board Member
- Honorary Commander, McConnell Air Force Base

Joe Ontjes, Vice President, Marketing & Student Services

Role at WATC
Joe maintains administrative responsibility for the College’s marketing and recruiting efforts including its advertising, public relations, and community outreach events. In this capacity he oversees a director and two other employees. Additionally, his Student Services role includes administrative oversight of the Dean of Students, the Director of Financial Aid, and the Director of Academic Coaching and Enrollment. He serves on the College’s Leadership Council and the president’s Leadership Team and he is a member of the institution’s HLC Steering Committee.

Education
- Master of Science – Journalism, University of Kansas
- Bachelor of Arts – Communications, Wheaton College (IL)

Community Service Activities
- Honorary Commander, McConnell Air Force Base
- Member, Achieve Kansas Initiative / College Mecca (coalition that engages employers to encourage college degree completion)
- Past-president, Rotary, and District Simplified Grants Committee member
- Member, Public Relations Society of America

Randy Roebuck, Executive Director for Technology and Institutional Effectiveness

Role at WATC
Randy is responsible for leading a team of 16 information technology professionals who support three campuses with 2,000 computers, servers, network and enterprise resources systems. He also leads the Institutional Effectiveness division comprised of two professionals that provide institutional research for the college and external agencies.

Education
- Bachelor of Science, Aerospace Engineering, Mississippi State University
- U.S. Air Force Air Command and Staff College
- U.S. Air Force Air War College
- National Defense University’s Reserve Components National Security Course

Community Service Activities
- Wichita Chamber of Commerce’s Technology Alliance
- Chamber’s Friends of McConnell AFB
- Wichita Flight Festival
Jim Fly, Executive Director for Advancement & Employer Services

Role at WATC
Jim Fly is the Executive Director for the Employer Services Division at the Wichita Area Technical College (WATC) which manages the National Center for Aviation Training. In this role, Jim leads a team of about 50 trainers and consultants who evaluate, develop, and deliver technical and business training for the employees and supervisors of area businesses, nonprofits, and government agencies. Jim also serves as the Executive Director for the WATC Foundation, a separate non-profit organization that supports the College and its students with scholarships, endowments, capital funding, and other assistance. In this role, Jim manages the administrative operations of the Foundation and serves as the Chief Fundraiser.

Education
- Certified Senior Professional in Human Resources (SPHR)
- Master of Science in Human Relations in Business, Amberton University
- Master of Arts in Professional Development with emphasis in Workforce Counseling and Training, Amberton University
- Post-graduate studies in fundraising management for nonprofit organizations
- Post-graduate studies in Clinical Pastoral Education for Professional Hospital Chaplains

Community Service Activities
- Pastoral and career counseling.

Judy Mount, Executive Director, Human Resources

Role at WATC
The Human Resources Director oversees all HR department services. The primary responsibilities include departmental strategic planning, providing HR consulting to the various segments of the College, ensuring compliance with federal, state, and local laws, and directing the specific activities of the department. Areas of responsibility include compensation and benefits, compliance and reporting functions, organizational structure and development, performance management, training and professional development, employee relations, and recruitment/retention.

Education
- Bachelor of Science – Early Childhood Education, Kansas State University

Community Service Activities:
- Wichita Chapter of SHRM (Society for Human Resource Management)
- Volunteer for Mental Health Association of South Central Kansas