Benefits of Doing an Internship

Employers:

- Offers employers a cost-effective program for recruiting highly qualified and motivated students to meet the company needs
- Provides well-prepared short-term employees to assist current employees, so they have opportunity to pursue higher projects
- Meets peak or seasonal needs without a long-term commitment
- Offers a low-cost method of training potential future employees
- Creates a recruiting edge on campus
- Helps to identify potential future hires, a pipeline for candidates
- Acts as a recruiting activity with Low Risk
- Provides an opportunity for supervisory experience for developing employees
- A way to gain short term talent
- Provide the organization with fresh ideas
- Fulfill a civic and professional responsibility by providing students with real work experience
- Low-cost, high quality labor
- Build Relationships with Local Colleges
- Increase Diversity

Identify the type of work you will have your intern do so they will be an asset to your organization. Have high expectations. The students will measure up to your requirements.

Students:

- Gain Valuable Work Experience
- Have an edge in the job market
- Transition into the job
- Networking Opportunities
- Apply Classroom Knowledge
- Accumulate Evidence of your abilities
- Gain confidence
- Possibly land a full-time job